

Snyder
Terry L. Snyder, Volume 2

v.
C.A. # 04-970-JJF

Citi Steel, USA, Inc.
June 6, 2006

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1 (Lunch recess taken.)
2 BY MS. DIBIANCA:
3 Q. The dress comment that Mr. Harris made to you,
4 was that the worst of the incidences that we have
5 discussed?
6 **A. I think that's one of the worst.**
7 Q. What do you think is the worst?
8 **A. Him touching me.**
9 Q. Tell me about that.
10 **A. What would you like to know about that?**
11 Q. I would like to know the date, the time, the
12 circumstances, your response, his response to your
13 response, any and all of the above I would like to know.
14 MS. BREWINGTON: Objection, compound.
15 **A. I don't remember, I don't remember the dates and**
16 **times.**
17 Q. Okay.
18 **A. I think he did it because he is a pig.**
19 Q. Okay.
20 **A. And I would always yell at him to get off and**
21 **smack and punch his hand away.**
22 Q. Are we talking about the cheek and the hair?
23 **A. Mm-hmm.**
24 Q. Yes?

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1 **A. Yes.**
2 Q. So that you believe was the worst incident; is
3 that correct?
4 **A. One of the worst.**
5 Q. What was the worst?
6 **A. I think, actually, all of it is no good. I'm not**
7 **going to sit there and number them one, two, three, A, B,**
8 **C. You can do that if you want. I think it is all**
9 **rotten and I think it all stinks. So all of it is worse,**
10 **all of it.**
11 Q. Okay.
12 **A. Shouldn't have been doing any of it.**
13 Q. Okay. I think that you testified earlier that
14 the cough drop --
15 **A. Is the least.**
16 Q. Okay. So I do --
17 **A. Everything else stinks. Everything else is the**
18 **worst. All of it. Asking someone to come to work**
19 **wearing a dress with no panties, squeezing, sniffing.**
20 Q. Was one of these things the turning point for you
21 that made you complain and file your complaint?
22 **A. I think when he wouldn't stop squeezing and**
23 **sniffing was accelerating.**
24 Q. How often would that happen?

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1 **A. He sniffed me almost every day.**
2 Q. Did anybody see him do this?
3 **A. No. He would say, "What flavor are you today?"**
4 Q. And he would say that daily?
5 **A. Yes.**
6 Q. Nobody --
7 **A. Practically daily. He may have missed one day**
8 **out of a week, I would say.**
9 Q. Why was there never any witnesses to that if it
10 happened so often?
11 **A. If you wanted to sniff me would you do it in**
12 **front of someone? If you knew you weren't supposed to be**
13 **sniffing me? You can't ask me why he never let no one**
14 **see him sniff me. You can't ask me that. I don't have**
15 **an answer for that.**
16 Q. And it went on daily for how long, or almost
17 daily?
18 **A. He may have started that somewhere towards the**
19 **end of 2002 or maybe the very early, beginning -- no, he**
20 **was already sniffing me before January 2003. So, I**
21 **really, I really don't know.**
22 Q. So he was already sniffing you --
23 **A. Yes.**
24 Q. Let me finish, please. -- prior to January 2003?

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1 **A. Yes.**
2 Q. So then at least for more than four months,
3 January through April; is that correct?
4 **A. Yes.**
5 Q. Did you know that your position in the melt shop,
6 the clerk typist position, was going to be eliminated?
7 **A. No.**
8 Q. Did you ever find that out?
9 **A. No.**
10 Q. Did you know about it prior to me asking about
11 it?
12 **A. No. Are you asking me about it just now?**
13 Q. Yes.
14 **A. I think that somebody might have said something**
15 **to LaRosa, but that's not true, because I was never told**
16 **that. That was never, that was never an issue at work,**
17 **that my job was coming to an end.**
18 Q. Do you know if the job has been eliminated since
19 you left?
20 **A. I'm not really sure. I haven't been up there to**
21 **see. Somebody has got to do all that work.**
22 Q. Was there an incident where you alleged that
23 there was spray painting on a building and that spray
24 painting was about you?

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1 A. It said -- yes. And it was not on a building. I
2 think it was on a pallet. And it turned out that it was
3 about Jerry Downie, not Terry.
4 Q. What did it say?
5 A. I don't remember. Something about ass. I don't
6 remember.
7 Q. Do you remember what made you think it was about
8 you?
9 A. Half -- well, because it looked like it says
10 Terry, but it said Jerry.
11 Q. Oh, okay.
12 A. Yes.
13 Q. What did you do when you saw it?
14 A. I put it -- I think I put it out to Mr. Ford.
15 Q. Did he do anything in response?
16 A. Well, he ended up correcting me I think later on
17 in the day. I forget how it went.
18 Q. Did he look into it at all?
19 A. I don't know what you would consider looking
20 into. But it turns out it said Jerry.
21 Q. Did he get back to you about it? Is he the one
22 that you think told you it said Jerry?
23 A. Yeah. Yes.
24 Q. Are you having a hard time remembering?

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1 A. Yes, I am.
2 Q. Do you remember when that was?
3 A. No.
4 Q. What about an incident with a bumper sticker on
5 your car? Do you recall something about that?
6 A. Yes.
7 Q. Can you tell me about that?
8 A. When I went out to my car one day, on a
9 handwritten piece of -- well, in somebody's handwriting
10 they wrote on a piece of tape "Honk if you want to bonk
11 me."
12 So from my cell phone I called Randolph and
13 he said, "Without putting your fingerprints on it," made
14 it sound like he was going to have something really
15 important done, "Without putting your fingerprints on it,
16 peel it off and try to just," however he asked me to hold
17 on to it, "and when you get it home put it in a Baggie."
18 And that's what I did.
19 Q. You took it -- I'm sorry, please. I didn't mean
20 to interrupt. I apologize.
21 A. Don't you do that no more and I won't.
22 Q. That's right. That's right.
23 A. I'm only kidding. Things happen.
24 Q. I interrupted you, but you were saying?

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1 A. I took it home, put it in a Baggie and he had
2 asked me to bring it into work the next morning and give
3 it to him before the morning meeting.
4 Q. Okay.
5 A. And I did. And I thought he was going to report
6 it. But then again, I mean, if you think about it, look
7 how he was behaving, so I thought he was really mad
8 because somebody did it, and then I started to think,
9 well, maybe he did it, you know. I didn't know. I
10 didn't know what to make of it.
11 But he come in after the morning meeting
12 screaming at me saying, "What do you want me to do with
13 this? What do you want me to do about it?"
14 I said, "You are the one that wanted it in
15 the Baggie." I said, "I just figured I would let you
16 know. You are my supervisor. I find something nasty
17 written on my car, so I told you."
18 And that was it. He threw it in the trash.
19 Q. Did anything ever come of it? Did you find out
20 who did it?
21 A. No.
22 Q. Did he look into it at all, that you know of
23 anyway?
24 A. Not that I know of.

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1 Q. Do you remember when that was?
2 A. No.
3 Q. Was it in 2003; do you know?
4 A. No, it was 2002. It was before 2003.
5 Q. You think it was late 2002 probably?
6 A. Yes.
7 Q. Did anyone from HR, Jerry Downie or Jim Ryan
8 investigate the sticker on your car?
9 A. Not that I know of.
10 Q. Why didn't you call Mr. Ford about the sticker?
11 Why did you call Mr. Harris?
12 A. Randolph Harris gave me all of his numbers
13 immediately, from the first day I started working there.
14 Q. You called him at -- go ahead.
15 A. I don't know why.
16 Q. Did you call him at home?
17 A. Call home? No. He was still in the office.
18 Q. Okay. You said he gave you his numbers. Do you
19 mean like his cell phone numbers or something like that?
20 A. Mm-hmm, yes.
21 Q. So you called Mr. Harris on his cell phone?
22 A. On the office number I think.
23 Q. Did you have Mr. Ford's phone numbers?
24 A. No. I didn't have all the numbers at the time,

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1 at one point.
2 Q. At this point, when it would have been late 2002,
3 did you have the numbers?
4 A. For everybody in my car, no.
5 Q. In your car, did you say?
6 A. Mm-hmm. I didn't have a bunch of numbers
7 carrying them around with me, in other words.
8 Q. Okay. So you were leaving for the day. Is that
9 what it was?
10 A. Yes. I was leaving for the day. I was going
11 home. I think I may have known that maybe Dennis wasn't
12 up there or something. Maybe that's why I called Harris'
13 office.
14 Q. Okay. Let's do Snyder 14.
15 (Snyder Deposition Exhibit 14 was marked for
16 identification.)
17 Q. If you want to just take a minute to review that
18 and then you can let me know when you've had a chance to
19 do that.
20 Did you have a chance to review or do you
21 need a minute? Please take your time.
22 A. Yes, one more minute.
23 Q. Certainly.
24 A. Yes, ma'am. I'm ready.

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1 Q. Can you tell me about the handwritten note here?
2 Can you summarize that for me in your own words?
3 A. I'm not able to tell about this e-mail that I had
4 to send out to all the supervisors and melters trying to
5 get my job done, such as we talked about earlier, because
6 that's what his handwritten thing is on an e-mail, that
7 I'm asking for them to get their job done so I can
8 complete part of my job, such as we can submit this into
9 evidence as proof I was trying to get my job done.
10 We can't submit the whole piece of paper?
11 Q. We already have.
12 A. Sure. We can submit it all. Sure.
13 Q. Go ahead. Talk about it all you want.
14 A. Well, what part did you want to talk about?
15 Specifically the handwritten part? Well, let's see. Do
16 you want me to read it? Is that what you want?
17 Q. I just would like you to summarize it if you are
18 able to do that.
19 A. Randolph Harris found out that I was going to get
20 a part-time job at night. Okay. So if I was such a bad
21 employee, why would they have me doing overtime?
22 Why would they have me -- a young lady by
23 the name of Anna Marie went on vacation. They wanted me
24 over there. They had me running around all over the

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1 place, doing all these different people's jobs. I stayed
2 late. I would go in early. I would go in on weekends.
3 So if I was such a bad employee, why would Randolph come
4 up to me and offer for me to have some overtime?
5 He said that him and one of the supervisors
6 down there was talking about it, but I wasn't to tell
7 that I knew and to act surprised when he approached me.
8 "Would I be interested in working for the maintenance
9 trailer as well?" There is a summarization of what my
10 handwritten thing says.
11 He did not want me to stop working at
12 CitiSteel.
13 Q. Did you want to take this opportunity to
14 elaborate on what you talked about earlier this morning
15 regarding ISO procedures?
16 A. You said it is all submitted so just do your
17 thing.
18 Q. Okay. So where was your part-time job interview
19 for?
20 A. I do not remember. It was 4/1/03. I know that
21 date, though. It says so right here.
22 Q. Do you know that without looking at this
23 document?
24 A. No.

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1 Q. Is that a no?
2 A. No.
3 Q. Do you recall ever interviewing for a part-time
4 job when you worked at CitiSteel?
5 A. Yes.
6 Q. Can you tell me about that?
7 A. I just knew I wanted another job. I don't
8 remember the exact interview, no.
9 Q. Do you remember where you applied?
10 A. No.
11 Q. Do you remember who told you about the job?
12 A. No.
13 Q. Do you remember what hours you would be working
14 on the job?
15 A. It was at night, so...
16 Q. At night?
17 A. After my regular job at CitiSteel.
18 Q. And on the weekends?
19 A. I don't recall. I'm sure if they offered I would
20 have took it.
21 Q. So that you believe you did not receive an offer?
22 A. I said if they would -- whatever they offered I
23 would have took it. I don't remember anything. I don't
24 even remember the interview.

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1 Q. Tic, it says, T I C, is that the manager that you
2 were referring to?
3 **A. Yes, that's what they called him.**
4 Q. What was his name, his real name?
5 **A. I don't know.**
6 Q. Where was he the manager of?
7 **A. I think down for the maintenance trailer.**
8 Q. This Tic, T-I-C, person?
9 **A. Yes.**
10 Q. Manager of maintenance?
11 **A. You can't hold me to that. I really don't know.**
12 Q. Okay.
13 **A. But he was going to be offering me overtime in**
14 **the maintenance trailer.**
15 Q. Did that happen any other times?
16 **A. What do you mean?**
17 Q. Did you ever end up working, not necessarily at
18 this time but any time working over time in other
19 departments, is that something that happened -- I'm
20 sorry?
21 **A. Yes.**
22 Q. Was that something that happened frequently? Can
23 you help me with how often that happened?
24 **A. To get work done I would always stay if I needed**

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1 **to. If Carmella wanted me to stay, I would.**
2 **A young lady over at the -- across the**
3 **highway, they needed help. I would go over and help.**
4 **She went on vacation. I would split my job up and I**
5 **would go back and forth and do her job and mine.**
6 Q. What was her name?
7 **A. Anna Marie.**
8 Q. Okay. What department is she in?
9 **A. I think they called it the plate mill or -- it**
10 **was the plate side, I think.**
11 Q. Was her job similar to what you were doing?
12 **A. No.**
13 Q. Were you able to fill in then? How did you know
14 what to do?
15 **A. She taught me. I would go over and stay so I**
16 **could learn to prepare for when she needed off.**
17 Q. And then who is this, the person, I'm going to
18 guess, it look like T-R-I-E-R, maybe?
19 **A. You know, I don't know. I was trying to look at**
20 **that myself. I can't even read my own writing on that**
21 **one.**
22 Q. Do you know who Tic's manager would have been?
23 Would that have been it?
24 **A. I don't know. Jerry Downie may have that, or Jim**

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1 **Ryan. I don't know. Tier.**
2 Q. I don't know either.
3 **A. I can't even read what I wrote on that name.**
4 Q. Did anyone ask you to come work overtime in
5 maintenance?
6 **A. Well, I would go down there and I had to like run**
7 **around all different departments and update books,**
8 **binders, the ISO procedures and so forth, and I would go**
9 **down there and do the pay, payroll hours for them.**
10 Q. And that was on overtime, the payroll?
11 **A. I hardly ever charged overtime to CitiSteel.**
12 Q. In this e-mail or, I'm sorry, in your notes here,
13 Snyder 14, I think they said they want to offer you
14 overtime?
15 **A. On a regular basis.**
16 Q. Oh, is that what it meant?
17 **A. Yes.**
18 Q. Okay. So Mr. Harris said that he and Tic wanted
19 to offer you overtime on a regular basis?
20 **A. Yes.**
21 Q. And that --
22 **A. Like a little part-time job, for once I leave my**
23 **regular office, go downstairs and go out to the**
24 **maintenance trailer.**

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1 Q. Okay. So did he already know that you had a
2 part-time job interview on 4/1?
3 **A. Oh, I think I told him.**
4 Q. Did you like learning different jobs?
5 **A. Yes. I like a lot to do. I like staying busy.**
6 Q. Feeling useful and helpful probably?
7 **A. Yes. Who doesn't?**
8 Q. Myelogram, M-Y-E-L-O-G-R-A-M, can you tell me
9 what that is?
10 **A. What? I have no clue.**
11 Q. Myelogram, were you scheduled for a myelogram at
12 St. Francis Hospital in March of 2003?
13 **A. Is that for the heart?**
14 Q. Actually, I have no idea. Would that have been--
15 **A. It turns out, well, if that -- no, that wouldn't**
16 **be for the heart.**
17 Q. You think about it. I'm going to look for a
18 document that has that in there.
19 **A. I know I needed eight hours, they were going to**
20 **have me in the hospital for eight hours, so I sent Ford**
21 **and Harris a request to have off a certain day because I**
22 **had to have something done in the hospital and it was**
23 **going to take six to eight hours, and I sent them that**
24 **e-mail maybe at least two weeks in advance. It could**

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1 have been more. It could have been a little -- maybe a
2 week. But I sent them in advance, requesting off for --
3 well, I always did that. So whatever you have, whatever
4 that e-mail states. But I can't remember what the
5 myelogram is.
6 Q. And then it looks like it was connected to
7 Delaware, you had a follow-up visit regarding a myelogram
8 at Delaware Neurosurgical Group. Does that help refresh
9 your recollection?
10 A. No.
11 Q. Lumbar puncture, spinal canal?
12 A. Oh, okay, yes.
13 Q. Can you tell me what that was?
14 A. You know, I can't remember what they did to me
15 that day, believe it or not.
16 Q. Was that related to your back injury?
17 A. Yes, yes.
18 Q. Fair enough. Did Dennis Ford ever ask you not to
19 talk about your personal life with him?
20 A. At one point. I forget what the issue was at
21 hand. But if I may still comment.
22 Q. Yes, sure.
23 A. You know what I got to say about that?
24 Q. What?

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1 A. Maybe he shouldn't be showing me what his home
2 looks like on his computer. He is sitting there telling
3 me all about his personal life. How would I know his
4 shutters on his house in Oregon or Michigan or Iowa,
5 wherever it is, how do I know his shutters are maroon?
6 How do I know he has got a snow blower and rides around.
7 How do I know all that he is telling me about his
8 personal life.
9 Just like when we take breaks, if I don't
10 feel good, I use Vicks on my chest, little bits and
11 pieces of spritz of personal life talk. So whatever he
12 is referring to, I have no clue.
13 I think personal talk is common in the work
14 area. It is just, you know, it is part of conversation
15 and it just pops up here and there.
16 Q. Mr. Ford, are you contending that he spoke to you
17 inappropriately about his personal life?
18 A. No.
19 Q. Or just that that was natural?
20 A. Natural. Such as I did him. But I think it
21 would -- I think he was in a bad mood maybe at one point.
22 Everybody goes through their moods and then they take it
23 out, you know, on other people or it reflects, you know.
24 But, yes, whatever I was saying, or

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1 sometimes like I tend to go into detail, so if I need --
2 I'm sure you can tell by now, so it is okay. I know I
3 do. And I get that from my father and I can't help it.
4 But like, say if I need off next week, say
5 if I work for you and I need off and I'll start to tell
6 you, or if you say why, a lot of times employers, your
7 boss will say why, and then I'll start to tell you and
8 then I may start to drag something out. So I think he
9 was stopping me at one point from dragging something out.
10 I don't know. I can't blame him.
11 Q. Was this one specific incident that you remember
12 or was this just at one point after that it was an
13 unspoken rule between the two of you?
14 A. No, we still would have common personal talk.
15 No.
16 I do remember him saying that to me at one
17 point, though, because I found it odd and very rude,
18 because he would talk to me about his personal life,
19 so...
20 Q. Okay. Sorry. I apologize. I just can't put my
21 finger on a document.
22 Let's jump back to Snyder 12. Do you still
23 have it or did I take it back? Let's go to page 16, I
24 believe. It says, "They are liars and bad people."

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1 And then there is a bullet point there, the
2 next paragraph.
3 A. Okay.
4 Q. Could you just read that paragraph or that
5 sentence?
6 A. "That's right. I wanted no one fired - just to
7 do my job in peace and wanted my job security in
8 writing." Correct.
9 Q. That statement is correct?
10 A. Yes, ma'am.
11 Q. When you say, "I wanted no one fired," does that
12 include Mr. Harris? Are you referencing Mr. Harris?
13 A. At that time, yes. Now, if you ask me to change
14 things, I would.
15 Q. What would you like to change?
16 A. I would like to change a lot as time went on.
17 This is correct then at that time. Personally, I can't
18 see how he is still floating around up there like that
19 and, you know...
20 Q. So this is dated, received on April 22nd, 2004.
21 So at that time, April 22nd, 2004, you did not want Mr.
22 Harris to be fired?
23 A. I wasn't worried about anybody being fired.
24 Q. You just wanted to continue doing your job in the

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1 melt shop?
2 **A. Not in 2004, I couldn't.**
3 Q. You are right. That is absolutely correct. When
4 you wrote this in 2004 you are referencing at that time
5 of --
6 **A. Yes.**
7 Q. So why don't you tell me, because I'm saying the
8 wrong words, so you tell me.
9 **A. No, you are right. At the time I didn't want**
10 **anybody fired.**
11 Q. In 2003?
12 **A. Yes.**
13 Q. Okay. And at that time, 2003, I'll say April
14 just to be clear, April 2003, you wanted to continue
15 doing your job as the clerk typist?
16 **A. Yes.**
17 Q. In the melt shop? Was that a yes?
18 **A. Yes.**
19 Q. Underneath that, the toga party, do you recall
20 talking about a toga party?
21 **A. I never told anybody there I went to a toga**
22 **party.**
23 Q. Do you know what a toga party is?
24 **A. Yes, I know what a toga party is.**

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1 Q. And have you ever been to a toga party?
2 **A. No.**
3 Q. On page 25, same exhibit. We are on Snyder 12.
4 In the middle paragraph where the first sentence starts
5 "Ask Ford," do you that?
6 **A. Yes.**
7 Q. Maybe the third line down it says, "Ford only
8 liked personal conversation," could you just review those
9 sentences for a minute or if you are ready --
10 **A. If he was the one telling, like if he -- if it**
11 **was something of his interest, like about him or his**
12 **life, he didn't mind personal conversation.**
13 Q. But once you started talking about it he would
14 stop you?
15 **A. Yes. Well, yes. Or just be sarcastic. He could**
16 **be a little sarcastic. But he was a good boss. You**
17 **know, he had a good demeanor about him.**
18 Q. Okay.
19 **A. Well, I guess, you know, since he never did**
20 **nothing rotten or nasty to me, I guess that's why I**
21 **consider him even a better boss than Ford -- or Ford a**
22 **better boss than Harris.**
23 MS. DIBIANCA: All right. Let's do this
24 real quick, I'm going to do a new exhibit, Snyder 15.

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1 (Discussion off the record.)
2 (Snyder Deposition Exhibit 15 was marked for
3 identification.)
4 BY MS. DIBIANCA:
5 Q. Are you ready? So this I'll represent to you is
6 some, not necessarily all, of the e-mails that were
7 produced during discovery between you and Mr. Harris and
8 Mr. Ford, then additionally there are probably some other
9 people involved also. When you had a chance to review it
10 just now, can you tell me what you think these are
11 regarding? Do they look familiar?
12 **A. Yes. See, my time to leave is 2:30. So if I had**
13 **some errands to run, it takes a few minutes to get down**
14 **and out to your car, because you are up in a mill.**
15 **So depending on, like say if I had to go to**
16 **the storeroom and Carmella's office, which is up at the**
17 **next red light, so I would leave at the appropriate time,**
18 **giving myself enough time to run the errands and stop and**
19 **see everybody or pick up receipts or drop off bill of**
20 **ladings, whatnot. Made them know what I was doing.**
21 Q. So you were communicating to let them know where
22 you are, basically?
23 **A. Yes.**
24 Q. On the second page of Snyder 15, it has been

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1 previously marked as D120.
2 **A. Yes.**
3 Q. This is dated March 23rd, 2002, an e-mail from
4 you to Mr. Harris; is that correct?
5 **A. Yes.**
6 Q. And that is "Just letting you see what time I got
7 here"?
8 **A. Yes.**
9 Q. Was there some reason why you would let him know
10 that?
11 **A. No. We didn't have a clock-in time.**
12 Q. Actual time card punch?
13 **A. Yes.**
14 Q. So it was just like on your word?
15 **A. Just letting people -- yes.**
16 Q. Had he questioned you about what time you had
17 gotten there before?
18 **A. Well, there had been many times when I got there,**
19 **they didn't give me a key in the very beginning, so I**
20 **would have to sit out in the hall until one of the**
21 **supervisors or melters came over to let me in. And**
22 **that's if somebody even seen me come in, so...**
23 Q. Did Mr. Harris expect you to let him know when
24 you had arrived?

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1 **A. I was doing so anyway, so I don't know if he did**
2 **or not.**
3 Q. Okay. Did you do that regularly, let him know
4 what time you arrived?
5 **A. Usually. Him and Ford. I think Ford -- maybe**
6 **Ford was away. I didn't know why I didn't send a copy to**
7 **him at the time. Maybe he was on vacation or away. I**
8 **don't know.**
9 Q. And then the next page is D121. This is also
10 part of Snyder 15, page 3.
11 **A. Yes.**
12 Q. Can you take a moment to look that over and then
13 summarize that for me, please.
14 **A. Yes, what about it?**
15 Q. Can you summarize it for me and tell me what you
16 remember about it, if anything.
17 **A. I don't remember what Paul Johnson looks like. I**
18 **don't think I had too much dealings with him. But**
19 **apparently his check was wrong, so I had to call Ron, who**
20 **controls payroll, for him.**
21 Q. Paul Johnson was an employee then?
22 **A. I assume so, yes.**
23 Q. How would you characterize the nature of your
24 relationship with Mr. Harris at this time, on April 18th,

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1 **know.**
2 Q. And then the next page, 257, Plaintiff's 257?
3 **A. Okay.**
4 Q. What is that about?
5 **A. Well, sometimes if I had to leave early or if I**
6 **had something where I couldn't get around, it had to be**
7 **done during my work hours, but it had to be something**
8 **important, maybe a doctor's or, I don't know what it**
9 **would be, I make up the time.**
10 **Say if I could only get a doctor's**
11 **appointment next week for 12:30 or say 1:00 o'clock, need**
12 **to leave at 12:30, I would like come in two hours early.**
13 **I would make up those two hours, you know. I would offer**
14 **myself to come in early, leave early -- come in early,**
15 **stay late, whichever.**
16 Q. Did that happen often?
17 **A. When something was needed.**
18 Q. Okay. If it was a doctor's appointment would
19 there be other times that you would have to leave work at
20 times not scheduled on your shift?
21 **A. If something came up and it was very important,**
22 **and there was no way around it, I would request to my**
23 **supervisors if I may go. If they allowed me to go, then**
24 **I would go. If they agreed to it, just like they had a**

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1 2002?
2 **A. It was okay. Boss/employee.**
3 Q. Were you having anger issues at that time?
4 **A. No.**
5 Q. Any kind of crying bouts?
6 **A. No.**
7 Q. So life was good; is that right?
8 **A. It was okay.**
9 Q. Okay. Then on the next page, page 4, previously
10 marked as P259.
11 **A. Yes.**
12 Q. That's just another example of you communicating
13 with your supervisors, correct?
14 **A. Yes, ma'am.**
15 Q. And then the next page, page 5, at the bottom you
16 have a return receipt on the e-mail.
17 **A. Okay, yes.**
18 Q. Is that something that you normally do?
19 **A. I, I don't know why I would do it. It did it**
20 **sometimes and didn't. I don't know why I did it here and**
21 **there.**
22 Q. Okay.
23 **A. Either I should have stayed consistent with it or**
24 **not consistent. I don't know why I did what I -- I don't**

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1 **lot of personal things they had to tend to and they did**
2 **tend to during their work hours.**
3 Q. Is that what this is an example of?
4 **A. I don't know. I didn't -- maybe I didn't want to**
5 **drag out to tell Dennis why I wanted to leave by 11:00,**
6 **11:00 a.m. on Wednesday, October the 9th. I have no**
7 **clue.**
8 Q. But this is you are asking for permission?
9 **A. Yes, that's what it is.**
10 Q. The next page, this is Plaintiff's 256, marked
11 page 7 of Snyder 15. We can start with either the
12 handwritten note or the e-mail, whichever you prefer.
13 **A. Go ahead, you may begin.**
14 Q. The handwritten note, when did you write that; do
15 you know?
16 **A. After I printed it, I'm assuming.**
17 Q. Do you think that's probably fair to assume for
18 all of them then?
19 **A. Yes.**
20 Q. And then the e-mail, the typed part of it, this
21 is an e-mail -- are you okay?
22 **A. Yes. I have something that's been in my eye.**
23 **But yes, thanks for asking.**
24 Q. If you want a minute you can go off the record.

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1 **A. That's okay. I think I just got it just as you**
2 **asked.**
3 Q. All right. This is from you to Ford and Harris,
4 correct?
5 **A. Yes.**
6 Q. On October 11th, 2002?
7 **A. Yes.**
8 Q. What are you asking in this e-mail?
9 **A. If I may leave the grounds to go to lunch with**
10 **Carmella, because I usually never left my office.**
11 Q. Who didn't?
12 **A. I didn't.**
13 Q. Oh, okay.
14 **A. Unless it was work-related. Carmella liked to go**
15 **out to lunch. She liked to get away. And so once in**
16 **awhile -- so at 8:30 in the morning I requested -- once**
17 **you get so used to somebody doing something in a**
18 **particular manner, you know, so, you know, I just -- I**
19 **usually worked straight through lunch. If I did eat or**
20 **if I did go out to pick something up it would be because**
21 **one of my bosses needed or wanted something, which**
22 **usually Dennis Ford hardly never, ever, ever, it would**
23 **only usually be just maybe Randolph, if I was hungry I**
24 **would grab something for myself, but I would eat at my**

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1 desk and work. That's even if I ate.
2 **So this day, which there was other times as**
3 **well, I would request off -- not off. I would request**
4 **that I may go to lunch. In other words, leave the**
5 **grounds, leave my office with Carmella, letting them know**
6 **that morning, okay, I am leaving my office for lunch.**
7 **I'm actually going to not physically be in my office.**
8 Q. How much time did you normally get for lunch,
9 assuming that you did take it?
10 **A. I don't know if it was a half an hour or an hour.**
11 **I really can't even remember because I never took it. If**
12 **I ate, I worked while I nibbled, so...**
13 Q. Fair enough. And then the next page. Just tell
14 me the "to," the "from," the date and the summary.
15 **A. From Terry Snyder, sent Monday, October the 21st,**
16 **2002, at 11:00 a.m., sent to Ford and Harris. Subject,**
17 **it has a date under subject and it says November the**
18 **13th. Would you like me to read it?**
19 Q. If you want to just tell me in one sentence or
20 two sentences what it says, that's fine too.
21 **A. "Gentlemen: If I may please request in advance**
22 **to leave early (4 hours) on Wednesday, November the 13th,**
23 **2002 at 10:30 a.m. Prior to that I will either stay late**
24 **to make up the 4 hours or we can just deduct it from that**

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1 **week."**
2 **However, whatever always made them happy.**
3 **It didn't matter to me.**
4 **Oh, I'm sorry. I said that. The e-mail**
5 **didn't.**
6
7 "I would like to be able to make up the 4
8 hours, but that is not my decision to make. Thank you
9 both for your time, Terri."
10 Q. So it is another example of you asking in
11 advance --
12 **A. Yes.**
13 Q. -- to leave, I guess maybe take a half day, it
14 looks like, and then make up that time later; is that
15 correct?
16 **A. Yes. Or just deduct it from my pay.**
17 Q. The option was up to them. Okay. And then 252,
18 which is I believe two pages ahead, Plaintiff's 252,
19 Exhibit Page 10, can you tell me what that is?
20 **A. Carmella -- oh, from Terri Snyder, sent November**
21 **the 20th at 1:41 p.m., to Ford and Harris, subject is**
22 **tomorrow.**
23 **"Carmella is leaving Friday for Chicago and**
24 **she and I would like to go to lunch tomorrow, so may I?"**

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1 **Really, by law, nobody even has to ask to go**
2 **to lunch, right? I just did it out of common courtesy.**
3 **You don't have to remind me how nice I am and thoughtful.**
4 **I think that's very polite of me to do that with my**
5 **employers.**
6 Q. Then Plaintiff's 250, page 12, there is a
7 handwritten note. If you could tell me what that is?
8 **A. I guess he was asking me out again.**
9 Q. Who?
10 **A. Randolph.**
11 Q. Is asking you out?
12 **A. Mm-hmm, yes.**
13 Q. So this note, how would you have remembered the
14 date?
15 **A. Maybe I took it from one of my little pieces of**
16 **paper. When something is fresh in my memory, you know,**
17 **just hurry up and jot them down.**
18 Q. But we had, I think we had established that you
19 wrote the handwritten notes on the e-mails, like this
20 page, Plaintiff's 250, when you printed the e-mails out
21 at the end of your employment in April 2003.
22 **A. Well, I had something to -- for me to remember**
23 **January the 2nd.**
24 Q. Exactly.

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1 **A. "Are you going out with me this year or what?"**
2 Q. Do you know what you would have been using to
3 help you write these notes?
4 **A. No. I assumed my little notes.**
5 Q. What little notes?
6 **A. Little notes that I kept here and there and would**
7 **sometimes jot things down. Just like I would do now.**
8 Q. And where are those notes now?
9 **A. I assume they were all in the bag together.**
10 Q. Do you know where they are today?
11 **A. I thought you got copies of everything. I don't**
12 **know. Just little piece of the diary. Make little**
13 **copies of little things.**
14 Q. Let me move 16.
15 (Snyder Deposition Exhibit 16 was marked for
16 identification.)
17 Q. After you've had a chance to review it just let
18 me know.
19 **A. I'm ready.**
20 Q. Can you tell me what this is?
21 Let me say for clarity purpose, I'm not
22 contending that this is one document. I would expect it
23 is probably several. Just so I'm not misrepresenting
24 what it is. Go ahead.

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1 **A. What do you want me to say?**
2 Q. Can you tell me what it is?
3 **A. It is the beginning of a copy of a book that my**
4 **mother gave me, diary. It says "Diary" on the front.**
5 Q. And the subsequent pages, can you tell me just,
6 do you recognize these?
7 **A. Yes.**
8 Q. What do you recognize them to be?
9 **A. First several ones are my handwriting.**
10 Q. Okay. Is this a journal? Do you understand the
11 question?
12 **A. Yes, yes. It is -- yes.**
13 Q. Could you answer the question?
14 **A. Yes, it is a diary, like I stated in the very**
15 **beginning when you first asked me what it was.**
16 Q. So the first page, page 1 of Snyder 16, then it
17 continues on to page 2; is that correct? I'm just trying
18 to make sure that there aren't several documents in here.
19 **A. They are all coming from the book. The copies**
20 **that you made.**
21 Q. Okay. And then page 8, that starts something
22 different. Is that your notes?
23 **A. It is my handwriting. It is one of my little**
24 **notes.**

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1 Q. This is one of the little notes that you were
2 referencing that you would have used to help make the
3 handwritten notes on your e-mail?
4 **A. Yes. But then again, things just pop into my**
5 **mind, like the day I was at work when I remembered**
6 **Carmella not training me quick enough in standard costs,**
7 **and then about my father was supposed to be coming on**
8 **Thursday for the meeting. So little things do pop up in**
9 **my head unless someone helps trigger my memory.**
10 Q. So pages 8, 9 and 10, for example, would that
11 have been on one piece of paper at one point?
12 **A. Probably not. I would -- no.**
13 Q. I only don't know just because I don't get to see
14 the originals. I only get photocopies. So I don't
15 really know what the original form looked like. And
16 that's what I'm just trying to understand. Do you
17 remember any of these?
18 **A. Yes.**
19 Q. Oh, you do. Okay. Do you need a few minutes to
20 look at them?
21 **A. I'm just browsing. I was waiting on you.**
22 Q. I'm sorry, I thought you were taking some more
23 time.
24 Which ones of these do you recall

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1 specifically writing?
2 **A. Well, I know I wrote all of them because it is my**
3 **handwriting. Sometimes I just had to write so fast, you**
4 **know, if something would happen, like --**
5 Q. Well, let's start with the diary. We know there
6 is a few pages of that.
7 **A. Yes.**
8 Q. I believe we will say 2 and 3 of this exhibit.
9 Were there additional pages of your diary?
10 **A. You mean was any taken out or anything? No.**
11 Q. Why did you start taking diary notes in April
12 7th, 2003?
13 **A. While I was at work, that's where they were**
14 **taken. That's where I note them down.**
15 Q. These are notes taken at work?
16 **A. Yes.**
17 Q. Okay. I thought this was a separate journal you
18 had at home?
19 **A. No.**
20 Q. Did you have a separate journal at home?
21 **A. These little scribbled notes in the back, the**
22 **quick thingeys, I wrote on -- I would write on a piece of**
23 **paper such as printing paper, I would hurry up and grab a**
24 **piece from the printer, or Post-Its.**

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1 Q. But the first two pages, 2 and 3?
2 **A. That's in the diary book.**
3 Q. That's what I'm referring to. The diary book,
4 was that written at home or at work?
5 **A. Oh, possibly at home. The day I went. I never**
6 **took the diary to work.**
7 Q. That's what I thought. Then my question is:
8 Other than April 7th, 2003, had you been keeping a diary
9 prior to that?
10 **A. Well, I have kept a diary here and there.**
11 Q. Was there anything in the diary that would
12 support your allegations?
13 **A. Just what I gave you.**
14 Q. April 7th, 2003, nothing before that?
15 **A. 4/01, doesn't it say?**
16 Q. The next page, page 3 is dated August 4th, 2001
17 and August 6, 2001?
18 **A. I think I started -- I was going to use this**
19 **diary, I think I pulled these, some of these notes from**
20 **other personal diaries as well, so I was just going to**
21 **have this be my CitiSteel notes.**
22 Q. Have what be your CitiSteel notes?
23 **A. This one book.**
24 Q. So page 3 and page 4, those pages came from other

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1 journals?
2 **A. Well, just other pieces of paper. I would write**
3 **things down.**
4 Q. Well, it looks like the stationery matches on
5 pages 3, 4 and 5, and page 6, page 7.
6 **A. Well, if you see how this one here has no lines**
7 **at all, just something scribbled.**
8 MS. BREWINGTON: Wait.
9 MS. DIBIANCA: We have got to identify the
10 page number. Otherwise, it won't be clear on the record.
11 MS. BREWINGTON: Which one were you saying?
12 I'm sorry.
13 THE WITNESS: They are not -- it is not all
14 from the same book.
15 BY MS. DIBIANCA:
16 Q. No, not all the pages are from the same book.
17 I'm asking you about page 3, which is marked P839.
18 **A. No, wait.**
19 Q. It is going to be the third page in the exhibit.
20 **A. Okay, yes.**
21 Q. Then the next one is page 4, page 5, 6 and 7.
22 Let's just look at those.
23 **A. Okay.**
24 Q. Do you notice how they all have, it looks like a

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1 pencil icon in the corner of the page?
2 **A. Yes.**
3 Q. So does that mean to you that they came from one
4 book?
5 **A. Yes.**
6 Q. Is that the same book as page 2?
7 **A. Yes, yes, it is.**
8 Q. Were all those pages in the diary whose cover is
9 copied on page 1?
10 **A. Yes.**
11 Q. This is the book you kept at home?
12 **A. I didn't keep any diary books at work.**
13 Q. Okay. Was there a gap between August 2001?
14 There appears to be some writings on September 2001 as
15 well, on page 6, and then page 7 is November 2001, then
16 we jump to 2003. Where are the rest of the entries for
17 this book?
18 **A. Where is November 2003?**
19 Q. Let's go through it. Page 2 --
20 **A. Like I said, I didn't stay steady on anything.**
21 **So, but I don't know where it says November 2003.**
22 Q. Page 7. I'm sorry. November 2001. It does not
23 say 2003. Pardon me if I misspoke.
24 **A. Okay.**

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1 Q. So that's the latest entry, is August 2001 to
2 November 2001; is that right?
3 **A. Yes.**
4 Q. And then we jump to April 2003?
5 **A. Yes.**
6 Q. Were there any pages in between those?
7 **A. No.**
8 Q. Did you produce the entire book to --
9 **A. Yes.**
10 Q. Did you produce the entire book to your attorney?
11 **A. Yes.**
12 MS. DIBIANCA: Then I will submit a formal
13 document request because these are the only pages that I
14 have from the journal.
15 MS. BREWINGTON: We don't have any other
16 documents. We copied exactly what was in the journal.
17 (Discussion off the record.)
18 BY MS. DIBIANCA:
19 Q. All right. So Snyder 16, the first few pages of
20 that, is it your testimony then that those are the only
21 diary entries that you made?
22 **A. Well, as I am looking through this entire**
23 **package--**
24 Q. Yes.

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1 A. -- some sheets, whenever they copied this, I
2 think they put notes -- somehow, like this is from, out
3 of the diary.
4 Q. Tell me what page. Tell me what page.
5 MS. BREWINGTON: Okay.
6 A. Okay. If you go to Snyder Exhibit Page 012, then
7 it says P-0827, this is one of my notes that I did write
8 at my desk. I did it on a stick-it, Post-It, because it
9 was that night before. So if you go get him to sign a
10 release thing for Del Tech from his classes -- you know
11 how I have been signing all this release stuff -- I
12 guarantee he had a sexual harassment course on March
13 20th, 2003, because he come in and apologized, and he
14 also, he started telling me that he was getting emotional
15 feelings for me and he thought about me all the time.
16 I made that note as soon as he walked out of
17 my office that day.
18 So then if you turn to the next page, Snyder
19 Exhibit page 013, there is a page from the diary, right?
20 Or is that a piece -- what is that? No, that's some kind
21 of emblem.
22 I don't -- somebody -- okay. Okay. I'm
23 sorry. Now go to page 17. Snyder Exhibit page 017.
24 Now, there is more, there is lines. So however you guys

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1 packaged this up, I don't know. But I submitted the
2 notes and the diary. That's what I know.
3 Q. Okay.
4 A. This one piece of paper on number 13, it looks
5 like it has some kind of eagle at the top. Whatever type
6 of paper I could get my hands on.
7 Q. Some kind of hunting club, American Hunting Club,
8 North American Hunting Club?
9 A. Yes, that's what it says. Very good.
10 Q. Okay. So it looks like 13, 14, through 21, do
11 you think those are all notes you would have taken at
12 work? I know this is sort of tedious, but if you could
13 just look through each one to confirm.
14 A. Yes, I am. 17 doesn't look like it.
15 Q. Why not?
16 A. Only because of the lines, though, is the reason
17 I say that.
18 Q. Okay.
19 A. But, I mean, it is my handwriting. Don't get me
20 wrong.
21 Q. Right.
22 A. See, you can tell the difference in the book when
23 it was copied. So, yes, but -- then again there is
24 Post-Its that are along like that with lines on it, so...

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1 Q. So let me ask you: Do you specifically recall
2 writing these or you just recognize them as your own
3 handwriting?
4 A. Some of them.
5 Q. Which ones?
6 A. Well, I didn't read every single one, like I just
7 told you.
8 Q. You just said some of them so --
9 A. Well, if I sat here and read every single one, if
10 I thought long and hard I'm going to remember writing
11 every single one. Just like the one from March the 21st,
12 when I said look up Harris' sexual harassment course.
13 How would I know about that?
14 Q. Was that course something that CitiSteel paid
15 for?
16 A. He had to take -- maybe he did pass the class by
17 now, but he wasn't certified or he wasn't supposed to be
18 in the position that he had or was in. So they were
19 making him go to school, managing diversity or something.
20 I have a whole thing of it at home.
21 Q. That was the name of the class, managing
22 diversity?
23 A. I'm not sure. I did a report on it for him, so I
24 have a copy of it and I supplied you with a copy.

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1 Q. Did he take more than that class? Was he trying
2 to get a degree or something?
3 A. I don't know. I just remembered sometimes I
4 would also have to go pick up a check for him.
5 Q. From where?
6 A. Up at the main building. They would reimburse
7 him. They would pay him for them, for it. He wouldn't
8 dare take a sexual harassment class on his own. He
9 should.
10 Q. The disciplinary write-up that you contested,
11 that you were opposed to, was that about attendance
12 issues?
13 A. That was part of it.
14 Q. These e-mails that we have started to look at,
15 Snyder 15, and we are not going to go through all of
16 them, certainly, but they do indicate leaving at
17 different times than your normally scheduled shift; is
18 that correct?
19 A. Some of them, yes, when required, when I needed.
20 And it also shows them giving me permission to do so,
21 yes.
22 Q. Were you scared of Mr. Harris?
23 A. I was getting -- as time went on I did.
24 Q. When can you say for certain that you were scared

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1 of him?
2 **A. Well, right around March, when he started telling**
3 **me he had feelings for me, and he thinks about me all the**
4 **time, I just -- I got to the point, you know, I didn't**
5 **know what to do, really.**
6 **I didn't, I didn't want to tell on him. I**
7 **didn't want to see him fired. But I wanted him to leave**
8 **me alone, and he wouldn't.**
9 Q. So March was the first time he said he was having
10 feelings for you?
11 **A. That's when he started saying he had thought**
12 **about me all the time and started having feelings for me.**
13 Q. At that point you were scared of him or you
14 wanted him to leave you alone?
15 **A. I wasn't scared to go to work. I didn't like it**
16 **if he was the only one up there and I was up there. But**
17 **nine out of ten there was always somebody up there. Or**
18 **somebody floating in and out, floating by.**
19 Q. When the two of you were alone, did you --
20 **A. I tried to avoid that altogether.**
21 Q. In the cases when you were alone, were you
22 assertive with him? How was your behavior then?
23 **A. If he looked at me weird or tried whispering**
24 **anything, I would just tell him to shut the F up and keep**

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1 **working. And I hated talking to my boss like that, but I**
2 **had to. So I would just get back to the point at hand.**
3 Q. So you were good at standing up for yourself;
4 would that be correct?
5 **A. Yes. But at the same time, I feel sorry for**
6 **other people.**
7 Q. How so?
8 **A. Just, you know, I don't know, I just feel, like**
9 **homeless people on the streets, I know people that are**
10 **very kind and very generous and this and that but will**
11 **not give one red cent to homeless people on the streets,**
12 **and I believe you don't know their circumstances.**
13 **I have seen things where a filthy rich lady,**
14 **had children, and she somehow ended up poor and they all**
15 **disowned her and she was a bum there on the street. This**
16 **homeless lady's dog, he had a giant tumor. She is**
17 **pushing him around in a baby carriage. And the dog tried**
18 **to jump out with that giant tumor and attack me. And I**
19 **had a ten and a five and a one, and I gave her the ten.**
20 **So I'm just one, I feel sorry for people.**
21 **You know, I feel like, you know, when somebody does**
22 **certain things, certain ways, I figure there is something**
23 **wrong with them. Who knows?**
24 Q. So were you scared of him then, Mr. Harris?

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1 **A. Not scared to where he was going to murder me,**
2 **not that in the office.**
3 **I got scared of the whole company after I**
4 **told. I didn't think he was going to set up there and**
5 **murder me, if that's what you are asking, no.**
6 Q. What did you think would happen?
7 **A. I just didn't -- I just stayed away from him. I**
8 **didn't give him time to be alone with me really. I**
9 **didn't sit around and think anything was going to happen.**
10 **I was thinking and knowing something had to be done**
11 **because he wouldn't leave me alone.**
12 Q. The tape that you have with you and Mr. Harris,
13 were you both alone in that conversation?
14 **A. He stood in the hallway. He wouldn't come in.**
15 Q. So was there anybody else there at that time?
16 **A. No.**
17 Q. Is there anybody else's voice on that tape that
18 you can recall?
19 **A. No.**
20 Q. That would be an example of a time that you were
21 alone with him. At that time were you scared of him?
22 **A. No.**
23 Q. What was your feelings towards him?
24 **A. I knew I had the tape recorder in my pocket and I**

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1 **knew he didn't know that.**
2 Q. So that made you feel what?
3 **A. More confident. Stronger I guess.**
4 Q. Okay. Sam Lang, we had mentioned him last week.
5 **A. Yes.**
6 Q. Did you tell him about the disciplinary memo or
7 the write-up?
8 **A. Maybe.**
9 Q. Do you not recall?
10 **A. I don't recall. Maybe I did.**
11 Q. Were you friendly with him?
12 **A. They would all stand in my office. The water**
13 **cooler was outside my office. So I would talk to them,**
14 **yes.**
15 Q. Did you tell anybody else about the write-up, any
16 other employees at CitiSteel?
17 **A. Carmella. I think a few of them knew. I think**
18 **several of the workers knew.**
19 Q. How would they have known?
20 **A. I have no clue. Just by talk in the work area.**
21 Q. But the only people that you would have told
22 would have been Carmella and --
23 **A. I assume.**
24 Q. And perhaps Mr. Lang? Or not Mr. Lang?

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1 **A. Maybe I did. Probably did. I could have told**
2 **every other worker that stood in my office drinking**
3 **water, so...**
4 Q. Just in conversation?
5 **A. Just probably because I was mad that Randolph**
6 **tried to have me written up.**
7 Q. Okay. Did you tell Carmella that you were mad
8 that Harris tried to write you up?
9 **A. I'm sure I did. They all knew I was mad. I**
10 **wasn't going to sign something that I didn't do, that was**
11 **a lie about me.**
12 **Mr. Buragino knew I wasn't signing it, and**
13 **Randolph was scared that day when I wouldn't sign. He**
14 **told me later that he thought I was going to tell then.**
15 Q. He told you later, I'm sorry?
16 **A. He told me later that he thought I was going to**
17 **tell right then and there, during that meeting, at the**
18 **end of February.**
19 Q. What were you going to tell? What did he say --
20 **A. What he had been doing to me.**
21 Q. What did he say, though?
22 **A. I was -- that he was scared I was going to tell**
23 **them.**
24 **By them trying to -- by him trying to have**

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1 **me written up and they wanted me to sign that piece of**
2 **paper, the one that they wrote, I refused to sign --**
3 Q. Yes.
4 **A. You have a copy of it.**
5 Q. Yes, the one we looked at last time.
6 **A. He told me that he thought I was going to tell on**
7 **him right then.**
8 Q. Do you believe that he wrote that it was Harris'
9 idea to create the write-up?
10 **A. Yes, I do believe that.**
11 Q. Why would he have created a write-up if it would
12 have resulted in you telling on him?
13 **A. He wanted to show me who had authority, and Mr.**
14 **Ford also told me that.**
15 Q. Told you what?
16 **A. He, Randolph always wanted control. And I, the**
17 **way I was taking it was he was trying to threaten me or**
18 **my job. I have no clue. So I know I didn't deserve to**
19 **be written up, so I didn't sign it.**
20 **Apparently they didn't want me to leave too**
21 **bad or they would have found a reason to fire me or they**
22 **would have fired me. And then they certainly wouldn't**
23 **have tried to offer me a whole other office.**
24 **So I have no clue about any of them. You**

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1 **can ask them.**
2 Q. Did they tell you that they did not want to fire
3 you?
4 **A. They never mentioned the word "fire" at all, not**
5 **Randolph or Buragino or them during that meeting, no.**
6 Q. Did they specifically say something that we do
7 not want to fire you?
8 **A. No. They didn't say anything.**
9 Q. Did they say they wanted you to improve?
10 **A. But there was nothing to improve.**
11 Q. But did they say that? That's what I'm asking.
12 **A. I don't recall, no. I was angry and I wouldn't**
13 **sign it.**
14 Q. I'm just trying to narrow down why you think that
15 they weren't going to fire you.
16 **A. Well, like I said, Delaware is an at-will state.**
17 **They can do anything they want at any time. But I never**
18 **gave them a reason to fire me.**
19 **If I don't know how to do my job, I'm not**
20 **going to hide in a corner. I stick my hand up and ask.**
21 **I'll tell you straight out, I do not know how to**
22 **pronounce this word, I do not know how to do this job and**
23 **I need your assistance. I'm not going to pretend I know**
24 **how to do something and I don't, and then do a crappy job**

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1 **at it.**
2 Q. I think you said something about Harris, they
3 weren't going to fire you, during the memo, regarding the
4 write-up.
5 **A. I didn't take it as they were firing me.**
6 Q. Okay. That's all I want to know really. So at
7 that meeting, where they brought that memo and you said
8 you were not going to sign, did you feel like you were
9 going to be fired?
10 **A. No.**
11 Q. Okay. Is there anything that you can recall that
12 they said or did that would make you think, kind of
13 assured you you would not be fired?
14 **A. No.**
15 Q. Okay. Did everybody, all the workers in your
16 area, not every single one, did most of them know that
17 you believed that Harris had instigated the write-up?
18 **A. Oh, I don't know. I don't know what any of them**
19 **people believed. You know how people are in the work**
20 **environment.**
21 Q. Did they know that you had said that?
22 MS. BREWINGTON: Objection, calls for
23 speculation.
24 **A. I don't know what any of them people know, think**

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1 **or say.**
2 Q. I'm trying to get back to something you said
3 earlier just about there was a lot of employees, it was
4 office talk, something about that.
5 **A. I said you know how office talk is.**
6 Q. Okay.
7 **A. Maybe we could pull it up there, whatever I said.**
8 Q. Whatever you want.
9 **A. Whatever.**
10 Q. It is not important to me to do that. This was
11 when I was asking you about Carmella. Had you told
12 Carmella you thought Harris had instigated the write-up?
13 **A. I even told myself that, yes.**
14 Q. And who else did you tell?
15 **A. I don't know. Maybe I did tell -- I am probably**
16 **sure I did tell Carmella. If Carmella says I told her**
17 **that, which I'm sure I did, she started to become a**
18 **confidante, so I thought.**
19 Q. Do you recall telling anyone else?
20 **A. No. It doesn't mean I couldn't have.**
21 Q. Sure. And that's what you are saying.
22 Absolutely.
23 (Discussion off the record.)
24 Q. Let's look at Snyder 12 again. Can you look at

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1 page 36 of Snyder 12.
2 **A. Yes.**
3 Q. I believe it is letter H on the list of A through
4 I. Do you see that?
5 **A. Okay.**
6 Q. Can you just tell me what that means, that
7 paragraph? Specifically, who are you referring to in
8 this paragraph?
9 Actually it is just the first sentence. I
10 don't even need the whole paragraph.
11 **A. I don't know.**
12 Q. Did your lawyers advise you to not play the tapes
13 for any party?
14 MS. BREWINGTON: I'm going to object.
15 MS. DIBIANCA: It is a written submission to
16 the EEOC.
17 MS. BREWINGTON: Where does it say about the
18 tapes? I'm sorry.
19 MS. DIBIANCA: I'm sorry, Lori. Page 36, H.
20 MS. BREWINGTON: I didn't really finish
21 reading the whole thing.
22 MS. DIBIANCA: Really, for the record, I'm
23 not asking about the second half of paragraph H.
24 MS. BREWINGTON: I haven't even read it yet.

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1 I'm sorry. I was reading from the top. You can go
2 ahead, just as long as....
3 BY MS. DIBIANCA:
4 Q. Do you know who your lawyers would have told you
5 not to play the tapes for?
6 **A. I'm assuming maybe CitiSteel. I don't know.**
7 Q. Were you represented at that time?
8 **A. Well, apparently if I used the term "my lawyers,"**
9 **and then if you do read the rest of that statement, it**
10 **also goes on to say about eight months later they wanted**
11 **20,000 doctors to use -- they wanted \$20,000 to use**
12 **doctors I was never treated by.**
13 **I wouldn't agree to something. That would**
14 **have been a lie, right? Right.**
15 **So we might as well finish reading that**
16 **whole paragraph H because apparently I do have lawyers.**
17 **I did have lawyers or I wouldn't have stated I had**
18 **lawyers. And then it goes on to say how I wanted -- I**
19 **wasn't having them as my lawyer no more.**
20 Q. Would this have been Mr. Neuberger's office?
21 **A. Yes. That was my only lawyer.**
22 Q. Right.
23 **A. Yes.**
24 Q. Did you have a written agreement with Mr.

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1 Neuberger?
2 **A. Maybe something typed and then signed.**
3 Q. Something that would have indicated the date you
4 retained him?
5 **A. I'm sure I do.**
6 Q. Okay. I'm going to put a formal document request
7 on the record for that. Just to the limited extent that
8 something can establish the time of hire for Mr.
9 Neuberger's office or any other counsel, should there be
10 any.
11 **A. Okay. Well, we know this, it was definitely in**
12 **between April the 10th and May 12th. We know that.**
13 Q. What was May 12th? Why does that date stick out?
14 **A. That was the hearing or referee guy, appeal.**
15 Q. Right, right. Unemployment, exactly.
16 MS. BREWINGTON: When we talk about lawyers'
17 representation, just for clarification, are we talking
18 about Neuberger or are we talking about --
19 MS. DIBIANCA: Anybody prior to you. Really
20 anybody at the time of employment, you know, during
21 CitiSteel employment, EEOC filing and subsequent
22 investigation.
23 MS. BREWINGTON: Any documents relating to
24 the date of hire of representation, a lawyer's

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1 representation?
2 MS. DIBIANCA: Right, yes.
3 MS. BREWINGTON: Okay.
4 BY MS. DIBIANCA:
5 Q. When you confronted Mr. Harris about the
6 write-up, what was the nature of that confrontation? Was
7 it hostile?
8 A. I'm sure I was.
9 Q. Okay.
10 A. When I'm right and I know somebody is trying to
11 do something rotten, yes, I will get hostile.
12 Q. Okay.
13 A. When I know they are lying, yes. Sure, I did.
14 Q. Do you remember any of the words that you used at
15 that time?
16 A. I know I went screaming down the hallway. I went
17 screaming into his office. Mike Walker, I think, he was
18 a supervisor, he was in the office at the time. He is
19 one of the ones that used to have a beard, but he had to
20 shave it off because some sparks flew on to him and Rick
21 Emm's face.
22 Q. Rick Emm?
23 A. Yes, they are the two guys where I never got the
24 accident report on, and there was supposed to be an

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1 accident report and it was never handed in.
2 Q. How do you spell Emm's last name?
3 A. E-M-M.
4 Q. Okay. So you went screaming down the hall and
5 into Mr. Harris' office?
6 A. I went storming down the hall, and then like just
7 as I come around the corner to go in his office I started
8 hollering.
9 Q. What did you say?
10 A. I don't remember. Just yelling at him for making
11 up those lies. "How dare you, you know, try to have me
12 written up."
13 And then a little bit later I ended up
14 apologizing to, I think, Walker. Not Mike Walker. Wait
15 a minute. I forget the supervisor's name. But I ended
16 up apologizing for running into Harris' office screaming
17 and he was in there.
18 Q. Mike was in there?
19 A. Yes, Mike.
20 Q. Is it English?
21 A. Yes, that's it.
22 Q. All right. So Mike English was in Harris' office
23 when you came around the corner into the office?
24 A. Yes. And you know what, I know a Mike Walker.

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1 And I couldn't shake that name and get the name. But,
2 yes, ma'am, he was.
3 Q. And you apologized to Mr. English later?
4 A. Yes.
5 Q. Tell me, why did you do that?
6 A. Because I didn't know he was in there. And I
7 started hollering just as I come around the corner.
8 Q. Cussing?
9 A. Yes.
10 Q. There apparently was some dispute about what was
11 said during that conversation. Did you tell Mr. Harris
12 something along the lines of, I'm just going to quote
13 from my notes here, "I am a ghetto bitch, don't fuck with
14 me"?
15 A. Is that what Mr. Randolph Harris said I said?
16 Q. I'm asking you if you said it.
17 A. No, I never said that.
18 Q. How do you know you didn't say that?
19 A. Well, apparently he must have said it because I
20 had to rebuttal back on him saying such a thing.
21 Q. Okay. Let's just --
22 A. I didn't say it. He said. He said.
23 Q. He said that you said it?
24 A. Yes.

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1 Q. It is a complicated record, I know.
2 A. It is okay.
3 Q. But you did not say that?
4 A. No.
5 Q. Would you have said something similar?
6 A. No.
7 Q. But you would have cussed?
8 A. Yes.
9 Q. Did you have an attitude with Mr. Harris if he
10 asked you to do something that is not in your job
11 description?
12 A. No. If he put too much on me in one day or
13 something, like one time in front of, I don't know, one
14 of the supervisors, he wanted to start -- I'm busy
15 running around, like I like to be. Don't get me wrong.
16 He wants to show me how to do something on some crazy new
17 machine. So, yes, I'm pretty sure I didn't like that.
18 Q. Would you have a bad attitude? What was your
19 response?
20 A. Well, you are my boss. I'm willing to learn.
21 But, you know, nothing. I probably did what I was told.
22 I always did.
23 Q. But you didn't have a problem speaking up for
24 yourself?

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1 **A. Not at all.**
2 Q. When you felt that you had been wronged by Mr.
3 Harris with regards to the memo, you didn't have trouble
4 speaking up for yourself at that time?
5 **A. No. When I found out it was his idea, yes.**
6 Q. From Mr. Ford you found this out?
7 **A. Yes. I knew in the back of my mind anyway,**
8 **because I knew there really wasn't no reason for me to be**
9 **written up. For what?**
10 Q. And you spoke up for yourself against him at that
11 time?
12 **A. Yes.**
13 Q. On Snyder 12, page 33, you have underlined sort
14 of a heading, it indicates "Subsequent Investigation" and
15 some of that is abbreviated so I'm just guessing.
16 **A. Yes.**
17 Q. Can you tell me what the first bullet point
18 there, what you are talking about, or even the first and
19 second if you would like?
20 **A. Sam Lang told me earlier on that Randolph said to**
21 **him she is bad news, meaning me. Randolph didn't want**
22 **him around me. Randolph didn't want any of the guys**
23 **around me. The guys couldn't help but be around me.**
24 **So when he told me, he begged me not to say**

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1 **anything, and I promised him I would not, I would not**
2 **tell on him. But here is the thing.**
3 Q. You mean -- I'm sorry to interrupt -- Sam Lang
4 when you say "he"?
5 **A. Yes.**
6 Q. Sorry, go ahead.
7 **A. But once, once I approached Randolph with it --**
8 **and how would you know who said that to me if you never**
9 **really said it. Do you understand that?**
10 **So Randolph was going to know anyway,**
11 **because Randolph said it to Sam Lang. So I told Sam,**
12 **"Well, yes, I won't tell," but Randolph was going to know**
13 **anyway.**
14 **And I said to Randolph, I said -- I turned**
15 **around, I think it was the next day after he said that to**
16 **me, and I turned around and I said, "You think I'm bad**
17 **news or do you think I'm good news?" And he said, "I**
18 **think you can be both." And I says, "You are right."**
19 Q. Who?
20 **A. Randolph said that. And I said, "You are right."**
21 **I said, "You don't talk bad about me to other co-workers.**
22 **You are my boss. Act like it."**
23 **But, see, I think he was just doing it**
24 **because he was jealous and didn't want Sam or any of the**

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1 **guys around me or talking to me, which they had to do.**
2 **They came to me with their problems.**
3 **They came -- they would stand there pouring**
4 **in sweat, looking like they are on their last leg,**
5 **drinking water at the water cooler which is right there**
6 **at my door. So, but...**
7 Q. Did Harris respond when you said, "Don't talk bad
8 about me"?
9 **A. Oh, I don't know. Let's read.**
10 Q. It actually doesn't say here.
11 **A. Oh.**
12 Q. I'm just wondering if you remember.
13 **A. I just, I remember that day, spinning around in**
14 **the chair, when he sat on my table, and I told him not to**
15 **talk bad about me. You don't do that. If you have a**
16 **problem with your own employee, you say it to their face.**
17 **But you don't belittle somebody either. I mean, if you**
18 **have a problem with the way I'm doing something, you pull**
19 **me to the side and you tell me and you take it up with**
20 **me.**
21 Q. Did he agree or did he say nothing?
22 **A. Well, no. No, he always kept his little laugh.**
23 **But he knew Sam said it.**
24 Q. Okay.

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1 **A. He knew Sam told me because how would he have**
2 **known -- the only way -- I knew he said it, and he knew**
3 **that Sam told me, because he did say it to Sam.**
4 **Now, how would Sam have known that to tell**
5 **me if Randolph never said it?**
6 Q. But did he say "I didn't say it" or "I won't do
7 it again"? Did he respond at all? Do you remember?
8 **A. I don't remember.**
9 Q. That's fine.
10 **A. But I turned right back around and just continued**
11 **typing. I was doing a report at the time.**
12 Q. And that would be another example of you standing
13 up for yourself, I would assume?
14 **A. Yes.**
15 Q. The next bullet point it says -- actually, if you
16 want to just read it, it would be great. It is cut off
17 at the bottom, but we can do our best.
18 **A. "I told Sam about the write-up while Sam stood**
19 **in my office drinking water - hating Harris - apparently**
20 **Harris went out and she invited (now ex) Sam's girlfriend**
21 **back to her place".**
22 **Sam Lang told me that Randolph Harris had**
23 **slept with his girlfriend. At that moment that he was**
24 **telling me she was his ex, Sam's ex-girlfriend. But**

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1 **apparently Randolph Harris went out one night drinking,**
2 **and ran into Sam Lang's girlfriend, and apparently Sam**
3 **Lang's girlfriend invited Randolph Harris back to her**
4 **house where they slept together.**
5 **Sam Lang told me that. Yes.**
6 Q. He told you. Which came first, you telling him
7 about the write-up or --
8 **A. Oh, I --**
9 Q. You don't know?
10 **A. I don't know. Sorry.**
11 Q. That's fine. All right. Does this help you
12 refresh your recollection as to telling Sam about the
13 write-up?
14 **A. Yes.**
15 Q. So when you said that, was it in the context of
16 you being mad at Mr. Harris? I won't say the word
17 "hate." That's what it says there.
18 **A. Yes. I don't even believe in using the word**
19 **"hate." My mother taught me that at an early age.**
20 **See, if I had -- I mean, whatever we were**
21 **talking about, I mean, just like in a matter of five**
22 **minutes you can learn about somebody's whole entire life**
23 **I think, really. Whatever else we were talking about,**
24 **this just so happens to be the part that got put on this**

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1 **paper as part of my rebuttal.**
2 **So I don't know who said what first, you**
3 **know.**
4 Q. Do we know that you told Sam Lang about the
5 write-up?
6 **A. Yes, ma'am, that's what it says right here.**
7 Q. I know. I just want to get it on the record.
8 And do you know if you told Sam that you believed that or
9 you believed that Mr. Harris was the motivator for that
10 write-up?
11 **A. Yes, because I know he was and Dennis Ford**
12 **verified it. Dennis Ford said he was.**
13 MS. DIBIANCA: Can we take a break, five
14 minutes, and I have a half hour left and we are totally
15 done.
16 (Recess taken.)
17 BY MS. DIBIANCA:
18 Q. I'm going to back to damages just for a few
19 moments and then we are done for the day. Were you
20 depressed as a result of your experience at CitiSteel?
21 **A. Yes.**
22 Q. Who diagnosed you with depression?
23 **A. Oh, I know I was depressed.**
24 Q. Did you seek any treatment for your depression?

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1 **A. Just with Cynthia Wright.**
2 Q. When did you first seek treatment with her for
3 depression?
4 **A. I don't know. That's on my list to bring in.**
5 Q. Okay.
6 **A. I'm sorry, I can't remember the exact date.**
7 Q. No. That's okay. Was it reasonably soon
8 after --
9 **A. Yes.**
10 MS. BREWINGTON: Did you finish your
11 question?
12 Q. -- after the April 10th separation date?
13 **A. Yes.**
14 Q. Anybody else did you see for depression?
15 **A. Just Goodman.**
16 Q. Is he your regular physician?
17 **A. Yes.**
18 Q. When did you see him? At the same time as Miss
19 Wright?
20 **A. Before.**
21 Q. Okay. Were you depressed when you were at
22 CitiSteel?
23 **A. No. I had no reason to be depressed.**
24 Q. I just want to make sure I'm getting the time

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1 line correct. So when you left CitiSteel in April 2003,
2 you would have seen Dr. Goodman first and then Cynthia
3 Wright?
4 **A. Yes, ma'am.**
5 Q. And did he refer you to Cynthia Wright?
6 **A. You know, I can't recall. I was actually trying**
7 **to think about that earlier when we were -- when I had**
8 **said to you all you have to do is call the Concord**
9 **Wellness Center, they will give you her new name or her**
10 **new number and address on Limestone Road, because I was**
11 **able to contact her through them. But I really can't**
12 **recall. I was actually asking myself that question**
13 **earlier.**
14 Q. Okay. That's fine. When you contacted her was
15 that repeatedly? Or when was that, Miss Wright?
16 **A. That was a little while ago. Maybe -- oh, my**
17 **God, I'm so sorry. Maybe a year ago.**
18 MS. BREWINGTON: You didn't get me.
19 Q. A year ago. What were you contacting her for?
20 **A. I don't recall.**
21 Q. Were you seeking treatment?
22 **A. No, no. It may have been a little over a year**
23 **ago. I can't -- it was soon right after she moved to**
24 **Limestone Road. So whatever that was. Whenever that**

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1 **was. I wanted to go and see her, but I didn't.**
2 Q. For treatment?
3 **A. Because of CitiSteel, yes.**
4 Q. But a year ago I mean?
5 **A. Yes. Even now.**
6 Q. Tell me about that.
7 **A. What do you want to know about it?**
8 Q. You last year you decided you still wanted, still
9 needed treatment?
10 **A. Oh, I just wanted to talk to her. I mean, she**
11 **became -- you know, she learned all about, you know,**
12 **every little nook and cranny basically. So yes.**
13 Q. Was it more that she was a comfort to you or more
14 that there was a specific problem you were hoping she
15 could help you address?
16 **A. Just someone to go basically talk to, I guess.**
17 Q. Sure.
18 **A. About this still being an ongoing issue.**
19 Q. What was still ongoing that was an issue?
20 **A. The reason why we are here today.**
21 Q. But what --
22 **A. CitiSteel, Jerry Downie and Randolph Harris'**
23 **behavior.**
24 Q. Was it causing you emotional upset or something

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1 like that?
2 **A. Yes. It still bothers me.**
3 Q. Okay. Fair enough. Did you have medical
4 insurance a year ago when you talked to, tried to call
5 Miss Wright?
6 **A. No.**
7 Q. Have you had --
8 **A. That's why I couldn't go see her. I'm sorry.**
9 Q. That's okay. That's why you couldn't go see her?
10 **A. Yes.**
11 Q. Have you had healthcare at any time since you
12 left CitiSteel?
13 **A. Yes, Medicaid.**
14 Q. And you didn't have that last year when you
15 called?
16 **A. No. Or I did have it. Her company didn't take**
17 **that kind or some -- yes. Her company didn't take that**
18 **kind.**
19 Q. Okay.
20 **A. I guess there is different kinds.**
21 Q. All right. So Miss Wright and Dr. Goodman were
22 the only healthcare providers you saw for depression,
23 right?
24 **A. Yes.**

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1 Q. And when did your depression end?
2 **A. I still get, you know, sad, mad over it. People**
3 **can just walk all over people and treat others like this**
4 **and get away with it, or sit there and lie and try to get**
5 **away with it. It still bothers me. So it didn't end,**
6 **really.**
7 Q. I'm just trying to differentiate between sort of
8 clinical depression in the sense that --
9 **A. No, no.**
10 Q. That wasn't you?
11 **A. I'm not ready to jump off a bridge. I love life**
12 **too much. No.**
13 Q. Okay. That's good. That's a good thing.
14 So maybe --
15 **A. I was depressed to where I just locked myself in**
16 **the house and repeatedly checking the windows and stuff.**
17 **I figured something was wrong with that.**
18 Q. The paranoia we talked about earlier?
19 **A. Yes.**
20 Q. So would it be a better description, instead of
21 me using the word depression, would a better description
22 be like sadness, general sadness?
23 **A. Well, and I wouldn't stop crying. Because I**
24 **loved my dumb, dirty little job. I had to walk through**

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1 **all the filth to get up to that stupid little office, but**
2 **it was my dumb, dirty little job. And I didn't do**
3 **anything wrong.**
4 **And, you know, to this day I think, where is**
5 **the justice? I mean, you know, everything that they did**
6 **is forbidden in life and they did it.**
7 **I mean this stuff you see on TV. This isn't**
8 **stuff, you know, that legally happens. I mean not to me**
9 **anyway. So, and I don't know, I guess I just got freaked**
10 **out about it, period.**
11 Q. And the crying, constant crying, when did that
12 stop?
13 **A. I don't know a date, Margaret.**
14 Q. Within a month?
15 **A. No. No. It went on and on. I cried all the**
16 **time. My eyes were always puffy and swollen, like, I**
17 **don't know, like some little fruit cake. I don't know.**
18 Q. Last year was it still going on?
19 **A. Oh, yes.**
20 Q. Yes?
21 **A. Sure. If I sit around now, if I, you know, if I**
22 **waste my time on them people, if I -- you know, like even**
23 **now, I don't like being here, sitting here dealing with**
24 **them pigs. But I have to be, right?**

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1 Q. I don't know. Do you?
2 **A. Yes, I do. Yes, I do and I will.**
3 Q. Okay.
4 **A. So, it makes me mad. Sure. Sometimes I will sit**
5 **around and get sad about it. I think you would too. I**
6 **should hope it never happens to you or anyone else here**
7 **in this room.**
8 Q. Okay. But the crying all of the time --
9 **A. It slowed down. Gradually, just like if you lose**
10 **someone in life, like a great loss, a loss of love, in**
11 **any sense of the matter, eventually, you know, time, how**
12 **do we say it, time heals all wounds. Some wounds take**
13 **longer to heal than others.**
14 **I'm sorry I can't give you every single**
15 **answer that you are looking to hear, but that's my**
16 **answer.**
17 Q. 2004, do you think you would have been crying all
18 that time, constantly crying in early 2004?
19 **A. Every day crying of 2004, no.**
20 Q. Okay. Would you have been depressed in early
21 2004, depressed as in more than sadness?
22 **A. What do you mean? I never got to a point where I**
23 **wanted to jump off a bridge. But, sure, just -- yes.**
24 Q. Were you taking any medicine that would have

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1 caused you to be depressed after you left CitiSteel?
2 **A. No. Actually they were giving me medicine to**
3 **help me not be depressed.**
4 Q. That was the Lexapro?
5 **A. Yes, ma'am.**
6 Q. Any other medicine they were giving you to treat
7 your depression?
8 **A. No, not that I know. I think he gave me**
9 **something to help me sleep.**
10 Q. I said Lexapro. Was it alprazolam that we talked
11 about last time?
12 **A. Okay.**
13 Q. I'm not sure. Was that a generic for Lexapro
14 maybe? A-L-A-P-R-A-Z --
15 **A. Then I think there was something -- there was**
16 **something also. I had a sinus. It was a Singulair.**
17 **That was on the report I gave you.**
18 **And then there was also I think a trazodone.**
19 **I think the alprazolam and the trazodone was trying to**
20 **help me sleep.**
21 Q. Okay. I have an alprazolam, or however you say
22 it, I'm sorry --
23 **A. Yes.**
24 Q. -- prescription filled on February 12th, as well

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1 as a Lexapro filled on February 12th, 2004. Would you
2 have been receiving two different medications for --
3 **A. Yes, one --**
4 Q. Go ahead.
5 **A. Sorry. One would help me stop crying and the**
6 **other would help me sleep.**
7 Q. Okay. Okay. What other medicines were you on at
8 that time, February 12th, 2004?
9 **A. I don't remember.**
10 Q. Did you ever have any other healthcare problems
11 at that time that you would have been receiving regular
12 treatment for?
13 **A. I don't remember.**
14 MS. DIBIANCA: Can we go off the record.
15 (Discussion off the record.)
16 THE WITNESS: Let me hear every dig at
17 Randolph and every time they took a shit.
18 MS. BREWINGTON: We are going to have to
19 step outside.
20 THE WITNESS: No. I'm getting angry now.
21 MS. BREWINGTON: I need to talk to you.
22 THE WITNESS: It is no, no, no, no.
23 MS. BREWINGTON: I need to talk to you. You
24 may sit there if you want to, but you may not have

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1 representation.
2 THE WITNESS: Oh, yes, I will.
3 (Recess taken.)
4 MS. DIBIANCA: Should I go with my
5 questions?
6 MS. BREWINGTON: Yes.
7 BY MS. DIBIANCA:
8 Q. February 12th, 2004, would there have been other
9 medications you had been on at that time?
10 **A. Actually no.**
11 Q. Okay.
12 **A. Not that I remember at that date, no.**
13 Q. What about for the months of January, February
14 and March of 2004?
15 **A. I do not remember.**
16 Q. Infergen, I-N-F-E-R-G-E-N, are you familiar with
17 that medication?
18 **A. Not from the year 2004, ma'am.**
19 Q. Are you familiar with the medication?
20 **A. Yes.**
21 Q. Do you know when you started taking it?
22 **A. Yes, I do.**
23 Q. When was that?
24 **A. Do I really have to answer these questions here?**

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1 **I don't understand.**
2 MS. BREWINGTON: Off the record.
3 MS. DIBIANCA: I don't want to go off the
4 record.
5 MS. BREWINGTON: I don't know what that is
6 related to. I've already discussed with you what you can
7 and should not be discussing here. And there is one
8 stipulation that we have agreed to off the record. I
9 just told you about that over there.
10 THE WITNESS: Okay. So -- okay. All right
11 then. We can go back on the record if you want.
12 MS. BREWINGTON: We have been on the record.
13 MS. DIBIANCA: We are on the record.
14 BY MS. DIBIANCA:
15 Q. I'll ask my question again. Infergen, I'm asking
16 if you recall the date that you began taking Infergen?
17 **A. Yes.**
18 Q. What was that date?
19 **A. January 2005.**
20 Q. Are you currently on it?
21 **A. No.**
22 Q. When was your last time you filled that
23 prescription?
24 **A. The beginning of March 2006.**

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1 Q. That was the last time you filled the
2 prescription or last time you took it?
3 **A. Last time I filled it and took it.**
4 Q. What was the length of the prescription? Is it a
5 one dosage treatment?
6 **A. No, it was an ongoing thing.**
7 Q. So when did you stop? When did you run out of
8 the prescription?
9 **A. We stopped renewing it March, beginning of March,**
10 **or the end of April 2006. I'm pretty sure it was the**
11 **beginning of March.**
12 Q. Where do you get that filled?
13 **A. Gastroenterology Associates.**
14 Q. Where is that?
15 **A. Medical Arts Pavilion I.**
16 Q. Did you have any side effects with that medicine,
17 Infergen?
18 **A. Yes.**
19 Q. What were the side effects that you experienced?
20 **A. Just tired, sick. A little bit loss of hair.**
21 Q. Did you report those to your prescribing
22 physician?
23 **A. Yes.**
24 Q. And did he say those were normal side effects?

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1 **A. Yes.**
2 Q. He didn't take you off of the medicine because of
3 them; is that correct?
4 **A. No.**
5 Q. That's correct?
6 **A. Yes.**
7 Q. Okay. And were there any other medicines that
8 you have taken that had -- let me not say other. Were
9 there any medicines that you have taken between 2001 and
10 currently that would have caused side effects of
11 depression, insomnia, sleeplessness, anything like that?
12 MS. BREWINGTON: Objection, compound.
13 **A. No. Am I supposed to answer?**
14 Q. Go ahead and answer, yes.
15 **A. No, not that I know of.**
16 Q. I guess it is compound. I guess I should
17 rephrase.
18 Have you taken any medicines that you
19 remember that have caused you to feel depressed or have
20 insomnia or other symptoms of depression?
21 **A. No.**
22 Q. Okay. Any other medicines other than the
23 Alprazolam and the Lexapro that you have taken for
24 depression-related or anxiety-related illnesses?

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1 **A. Not that I recall.**
2 Q. Hydroxyzin, H-Y-D-R-O-X-Y-Z-I-N, that was
3 prescribed by Dr. Goodman. Is that something you recall
4 taking?
5 **A. I don't remember.**
6 Q. I have the dates in case this helps you. June of
7 2005 and February 2005. Does that help you recall?
8 **A. No.**
9 Q. Is there any reason that you would not recall
10 taking an anti anxiety medication?
11 **A. No. I just don't remember.**
12 Q. Pegasys, P-E-G-A-S-Y-S, do you recall that
13 prescription?
14 **A. Yes.**
15 Q. Do you remember when that was first prescribed?
16 **A. 2005, January, excuse me.**
17 Q. And do you remember the last time you got that
18 filled? Are you still taking it?
19 **A. No. April or the beginning of March 2006.**
20 Q. Did that medicine give you any side effects?
21 **A. The hair, the same as the other.**
22 Q. What about depression?
23 **A. I think I got -- I would be depressed just**
24 **because it would make me lazy. That's about it.**

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1 Q. Ribavirin?
2 **A. Yes. What about it?**
3 Q. Is that the same time period?
4 **A. Yes.**
5 Q. Did you experience any side effects or the same
6 side effects with that?
7 **A. It all ran together.**
8 Q. Okay. You were taking these at the same time?
9 **A. Yes.**
10 Q. Did you have any suicidal thoughts during that
11 period?
12 **A. No.**
13 Q. Tramadol, do you recall that one?
14 **A. No.**
15 Q. I have it just as one fill on September 27, 2005.
16 **A. No. I don't remember.**
17 Q. That's all I have for that.
18 Did Dr. Beswick ever communicate with Miss
19 Wright?
20 **A. I don't know.**
21 Q. Did he ever ask you to communicate with Miss
22 Wright?
23 **A. No.**
24 Q. Did she ever want to talk to him?

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1 **A. Not that I know of.**
2 Q. Okay. Now, did you see any kind of, I'm going to
3 say psychiatry, I'm using that losing, mental health, how
4 about we say that, at Gastroenterology Associates?
5 **A. No.**
6 Q. Do they have somebody there on staff?
7 **A. Not that I know of.**
8 Q. Okay. Would you have ever been depressed over
9 any medical condition? I'm not asking what the medical
10 condition is. I'm merely asking: Would you have been,
11 were you depressed at any time because of a medical
12 condition?
13 **A. I think any time anybody finds out something may**
14 **be wrong with them, I think that it may, quote, depress**
15 **slash sadden them for a moment, but then once they start**
16 **and realize that they can overcome anything, and fight**
17 **it, and they stick with that path, everybody is fine and**
18 **gets over it quick.**
19 **And so did I ever sit around and thinking**
20 **myself about a medical condition, the answer is no. Is**
21 **that what you want to get to?**
22 Q. Okay. That's definitely part of it.
23 **A. Instead of beating around the bush with 20**
24 **million different questions, you know.**

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1 Q. Other than the extreme of what you have
2 referenced, suicide, and somewhere between suicide and
3 sadness, were you -- I don't want any other word other
4 than depress.
5 **A. Scratch the word suicide. May I interrupt you?**
6 Q. Okay.
7 **A. Because anybody that knows me, I love life**
8 **probably more than anybody in this room put together.**
9 **Every morning when I wake up, you know how we are all**
10 **going oh, oh, and I definitely do it in the morning, most**
11 **definitely, (Indicating.)**
12 **Do you know I thank that man that I woke up**
13 **the first thing before I do anything. So we can just**
14 **scratch that word completely out of our vocabulary.**
15 Q. Okay. All I'm trying to do is find --
16 **A. I know what you are trying to do. It is okay.**
17 Q. What am I trying to do?
18 **A. Just dig at things that make no sense and totally**
19 **irrelevant from this case. That's what you are trying to**
20 **do. That's your job, and it is okay and I understand.**
21 Q. Okay. Actually, what I'm trying to do is get on
22 the spectrum of least upset to most upset. I'm trying to
23 find where you were on that spectrum, because of
24 CitiSteel and because of anything else that may have been

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1 going on that caused you to be more than plain Jane sad.
2 Can you give me a description of that?
3 **A. Yes. CitiSteel made me lock myself in the house,**
4 **crying all the time. Me on medication, no, never.**
5 Q. Not on medication, what did you say? I'm sorry?
6 **A. When I was on medication, no, I was never nowhere**
7 **near as sad as wanting to lock myself in the house,**
8 **crying all the time.**
9 Q. Oh, I'm sorry. In regards to a medical
10 condition, is that what you mean?
11 **A. Yes.**
12 Q. On a scale of 1 to 10, 10 being the word you
13 don't want me to say, which is suicide --
14 **A. You can say it all you want.**
15 Q. But not in reference to you, I just mean --
16 **A. Exactly.**
17 Q. 1 being, you know, every day, you see somebody on
18 the street, like you said earlier, and it is sad, right?
19 **A. It is a sad thing.**
20 Q. Right. Okay.
21 **A. I don't sit around and cry about it or lock**
22 **myself in the house over it.**
23 Q. Okay. Where from that scale, 1 to 10, would you
24 have been as regards to CitiSteel when you first saw Miss

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1 Wright?
2 **A. 12.**
3 Q. Past suicide?
4 **A. No.**
5 Q. Right. That's what I'm asking, 1 to 10, 10 being
6 suicide, one being every day sad.
7 **A. I said we don't even -- not to even use that in**
8 **the vocabulary.**
9 **I was sad and mad and just crying all the**
10 **time, and locked myself in the house. I never sat around**
11 **and thought about jumping off the bridge. I don't know**
12 **what you are trying to get at by repeating the same**
13 **question over and over, because I'm just going to keep**
14 **giving you the same answer.**
15 Q. Let me change my question. I'm really not trying
16 to ask the same question.
17 **A. You want to know how close I was to suicide? I**
18 **never was close to suicide.**
19 Q. Not at all?
20 **A. Why do you keep --**
21 Q. You were not close to suicide at any time,
22 correct?
23 **A. No, no.**
24 Q. We are on the same page. That's what I

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1 understood you to have said.
2 **A. Knock that one out.**
3 Q. All I'm trying to do is get a description of your
4 emotional well-being --
5 **A. It sucked and it was shitty.**
6 Q. Okay. That was at what year?
7 **A. When CitiSteel got rid of me.**
8 Q. Okay.
9 **A. After that piece of shit did to me what he did.**
10 Q. Okay.
11 **A. Does that answer it?**
12 Q. We are getting closer. I would really like you
13 to try to give me a number on a scale of 1 to 10, 10
14 being the worst case scenario, how you could have been
15 sad, the worst you could have been.
16 MS. BREWINGTON: I'm going to object, asked
17 and answered. But go ahead.
18 Q. Only because I think she misunderstood that I was
19 suggesting suicidal tendencies, which I wasn't.
20 So understanding now that I'm not suggesting
21 that --
22 **A. If we hit remind on this I think she mentioned**
23 **the word first.**
24 Q. Mention the word first?

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1 **A. I think you mentioned it first. Didn't you?**
2 Q. I did. I did. Because I'm trying to get a
3 comparison. I understand you, that you never considered
4 suicide, but I just am trying to get a comparison so that
5 people that are not sitting in this room today can
6 understand how you were feeling. Something of an
7 objective standard.
8 **A. Can I ask a question? So, wait a minute --**
9 MS. BREWINGTON: You can't ask me.
10 **A. -- I'm being recorded and other people are going**
11 **to get to hear me, now I get to hear and see everybody**
12 **and everything else too, right?**
13 **Okay. Miss DiBianca, whatever your name,**
14 **however you pronounce your name -- forgive me if I'm**
15 **pronouncing it wrong -- I was just sad and paranoid and**
16 **depressed and in a state of shock.**
17 **I mean, like I said, I didn't drive. I sat**
18 **on the side of the road. I couldn't drive. Crying,**
19 **screaming. Carmella couldn't understand me. I'm down**
20 **the road from CitiSteel after they throw me out the door**
21 **like a piece of trash, okay, crying, in a state of shock.**
22 **I miss my dumb, dirty little job.**
23 **So I was just sad and my whole little**
24 **life -- I had a routine. I went to the gym in the**

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1 **morning. I went to work. And I came home from work. I**
2 **went back to the gym. I did my shopping, ran my errands**
3 **with my mother. That's what my life consisted of. And**
4 **they took it away. So I don't know what more you are**
5 **looking to hear.**
6 Q. If I depose Miss Wright what would she say your
7 state of mind was when you first came to see her?
8 MS. BREWINGTON: Objection. Calls for
9 speculation. You can answer.
10 **A. I don't know. You will have to ask Miss Wright.**
11 MS. DIBIANCA: Okay. Will do. That is all
12 I have.
13 Do you need to ask some questions? No.
14 Okay. Then I'm done, finished.
15 (Proceedings conclude at 4:25 p.m.)
16
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